

High Performance Work System and Host Country National Performance

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Introduction

- **Combination of SHRM and IHRM**
 - High Performance Work System (HPWS) has positive effects on performance.
 - The application of HPWS in IHRM field is limited.
- **Research objectives**
 - To investigate the outcomes of HPWS application in HCNs.
 - To find out the factors that might affect HCN performance.
 - To demonstrate the relationship between HPWS and performance-relevant factors.